

Elizabeth (Beth) Hale is a creative and innovative nursing leader with a career spanning across acute and ambulatory care settings. Beth began her nursing career as a staff nurse at St Peters Hospital in Albany, NY. She quickly assumed leadership roles as Primary Care Manager and Assistant Nurse Manager. Beth relocated to New Hampshire in 1995 and held positions at St. Joseph's Hospital in Nashua, including Director of Surgical Oncology and the Breast Care Center. As a member of the nursing executive leadership team at St Joseph's, Beth participated in achievement of the organizations inaugural magnet designation and master facility planning. Beth was instrumental in developing the organizations first comprehensive breast and oncology center(s).

Beth then advanced her career and assumed the role of Administrative Director of Nursing at Catholic Medical Center in Manchester, NH. She was responsible for all nursing practice, operations and regulatory readiness across acute and ambulatory sites. During her tenure at Catholic Medical Center Beth introduced the organizations first nursing research council and created the organizations first simulation lab.

Continuing on the path of nursing leadership, Beth was appointed Vice President Patient Care Services/Chief Nursing Officer at Elliot Hospital in Manchester, New Hampshire. During her tenure at Elliot Beth introduced the role of clinical nurse leader and participated in AONE's transforming care at the bedside resulting in above national benchmark scores for nursing satisfaction in the areas of nursing leadership and nurse physician relations.

After relocating to Massachusetts, Beth was appointed Vice President of Patient Care Services/Chief Nursing Officer at Lawrence General Hospital in Lawrence, Massachusetts. She was responsible for nursing and other clinical and clinical support service lines. Beth was part of the executive team which secured \$43 million dollars in grant funding for delivery system transformation. Beth was instrumental in developing disease management programs to include a weight management and bariatric surgery program, outpatient rehabilitation services resulting in reduced readmissions, introduced new clinical services and implementation of an electronic health record.

In 2015 Beth assumed the role of Chief of Clinical Services at Lowell Community Health Center. In assuming this role Beth shifted her focus to the ambulatory sector recognizing the opportunity for the role of nursing leadership in care delivery redesign. Beth is currently responsible for strategic planning, clinical operations, quality, and development of a Medicaid accountable care organization. Beth is certified in executive nursing practice and holds a Bachelors and Master's degree in nursing from University of New Hampshire. Beth is currently pursuing her DNP at the University of New Hampshire.