With the uncertainty in Healthcare; AONE must stay the course. Most important, will be leadership coming together, helping ground our frontline nurse leaders adapt and succeed in these ever changing times, Work must focus on what centralized processes can support the rigor of the day to day leadership by providing data, balancing cost with quality, and using evidence based outcomes to make a difference in the plan of care for patients across the continuum.

Mentorship will be a constant presence. Strategies should cascade to ensure standards for succession planning and leadership development; resulting in staff engagement and continuous professional growth.