

Looking forward to the future of our profession it is evident that we need to have a laser like focus on attracting, educating, mentoring, and retaining new nurse leaders. Giving nurses' opportunities to use leadership skills early in their careers can be built into new models of orientation, and health systems that adopt formal nursing career counseling programs can further support this need. AONE has a long history of creating and supporting these types of innovations. Their ability to partner with both industry and other professional nursing organizations will position them to assist our current nursing leaders with this challenge.