



AONE 2019 Nurse Manager Fellowship Application Instructions

CRITERIA FOR SELECTION

- Capacity to contribute to the profession beyond employment
- Utilization of evidence based practice
- Servant leadership
- Capacity for reflective practice
- Openness and engagement

APPLICATION REQUIREMENTS

Application is submitted through

1. Complete demographic portion of the application
2. Current job description from the applicant's organization
3. Current resume/CV
4. A Leadership Story (not to exceed 1000 words)

This essay should provide insight into who the applicant is, both a personal and professional leader. The essay is not intended to be a narrative of the applicant's career journey but a personal story detailing those experiences that have impacted their professional practice and defined who they are.

5. Capstone Project Proposal (not to exceed one page in length)

The capstone project is intended to benefit the sponsoring organization either through a process improvement, resource management, new service, or business line development. The project should provide a measurable financial gain for the organization. Additionally, the project should develop and enhance the applicant's leadership competencies.

The proposed project must be a new project and not a project already in progress. Projects as part of degree completion are acceptable, providing they are initiated in the fellowship year and meet the financial parameters. It is understood that all proposals are works in progress and the focus and scope may change during the course of the fellowship year. This is taken into consideration when evaluating the proposal.

Required elements:

- Project title
- Background
- Projected outcomes and metrics
- Tactical actions
- Measurement of ROI/financial gain

(The proposal may be part of a formal academic requirement and must be implemented during the fellowship year).

6. Letter of Support (not to exceed two pages in length)

The letter should come from the applicant's CNO or equivalent and must include acknowledgement of the organization's support for the time off required to attend the

in person sessions and of expenses not covered in the program fees. This letter may also be used to address components of the selection criteria.

[APPLY NOW](#)

Questions should be directed to
[MT Meadows](#), DNP, MBA, CENP
Director, Professional Practice

