2014–2016 Strategic Plan

Our Mission
To shape health care through innovative and expert nursing leadership

Our Vision
Global nursing leadership—one voice, advancing health

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Our Key Relationships
AHA, affiliates, associations, consumers, industry partners, Tri-Council


Priority 1: Develop core competencies of nurse leaders across the care continuum to support current and emerging roles.

Priority 2: Advance community-based teams across the care continuum that support the design and implementation of effective care delivery models and transitions of care.

Priority 3: Support the provision of safe, quality care in delivery systems grounded in healthful practice environments.

Priority 4: Communicate the value of nursing in health care across the continuum to all stakeholders.

Priority 5: Optimize the operational effectiveness of AONE.
Priority 1: Develop core competencies of nurse leaders across the care continuum to support current and emerging roles.

Strategies
1A: Utilize the AONE competencies—in the development of resources—to ensure that nurse leaders across the care continuum have the core competencies needed to lead in the changing health care environment.

1B: Create innovative leadership development programs in collaboration with partners.

1C: Accelerate adoption of innovative best practices through educational resources, tools and leadership development for nurse leaders at all stages of their career.

Priority 2: Advance community-based teams across the care continuum that support the design and implementation of effective care delivery models and transitions of care.

Strategies:
2A: Serve as a resource and driver for new community-based inter-professional delivery models and a convener for collaborative partnerships which support the full continuum of care and aim to improve the health of local communities.

2B: Highlight exemplars in the field that demonstrate effective team-based care models which engage patients and members of the care delivery team.

2C: Convene consensus between nurses and physicians on inter-collaboration and support a multi-disciplinary approach to team based care.

2D: Support the removal of scope-of-practice barriers to allow all nurses to practice to the full extent of their education and training across the continuum of care.

Priority 3: Support the provision of safe, quality care in delivery systems grounded in healthful practice environments.

Strategies:
3A: Support collaboration between nursing and other health professionals to create and promote positive, safe, and healthful practice work environments.

3B: Advocate on behalf of nursing to secure the federal resources needed to ensure a qualified and diverse workforce.

3C: Provide resources to ensure that nurses have the tools needed to enhance quality and safety within their organizations.

3D: Support models of transition-to-practice programs and increase the proportion of nurses
with a baccalaureate degree to 80 percent by 2020 to improve nurse retention and patient outcomes.

**Priority 4: Communicate the value of nursing in health care across the care continuum to all stakeholders.**

**Strategies:**

4A: Support and disseminate best practices and research that demonstrate the link between nursing leadership, nursing sensitive indicators, quality, and value to validate the contribution of nursing to patient outcomes across all care setting.

4B: Position nurse leaders and provide tools and resources that enable nurses to take active leadership roles in health care reform implementation, public policy, quality and safety, and professional practice activities.

4C: Partner with other key organizations to create improved synergies between members of the C-suite and increase awareness of the critical role of nursing.

4D: Collaborate internationally to promote mutual learning and strengthen the worldwide voice of nursing leadership.

**Priority 5: Optimize the operational effectiveness of AONE.**

**Strategies:**

5A: Sustain membership strength and loyalty through increased member engagement, development, and effective recruitment and retention across the full continuum.

5B: Provide strong leadership through AONE board and governance which adequately represents nursing across all care settings.

5C: Strengthen organizational development through staff growth and retention.

5D: Collaborate with state and local affiliates to maintain a regional and local presence.

5E: Collaborate and partner with other national organization to leverage expertise in developing resources for the field.